## UPPER MATTAPONI TRIBE ORDER NO. 2024-4



At a duly called Regular Meeting of the Council held this 27<sup>th</sup> day of January 2024, the following Order was adopted.

WHEREAS; On July 22, 2023, the citizens of the Upper Mattaponi Tribe ("Tribe") voted to adopt a new constitution ("Constitution") to assert the Tribe's sovereign authority as an Indian Tribe, and to confirm and to reorganize the Tribe to exercise its full governmental authority in a fair and equitable manner; and,

WHEREAS; the Council recognizes and appreciates the need for a council clerk to assist with the management of the business of the Council, and also appreciates the need for certainty and regularity by establishing personnel policies for employees of the Council.; and

WHEREAS; The Council is vested with the authority to pass Legislative Rules and govern its internal administrative and operational matters, to employ staff, to contract for goods and services, and to establish legislative procedures pursuant to Article VII, Section 4(h) of the Constitution. Such Orders, as these, are not subject to consideration by the Chief, and become effective on the date set forth above.

**NOW THEREFORE BE IT RESOLVED,** that the Council hereby enacts the attached order entitled, "Council Employee Policies"; and,

## **CERTIFICATION**

The foregoing resolution was duly voted upon by the Council on a to the authority vested in the Council by the Constitution of the Tribe.

## **COUNCIL ORDER NO. 2024-4:**

**SPONSOR:** 

MA

CO-SPONSOR(S):

| REPRESENTATIVES | YĘS | NO | ABSTAIN | ABSENT |
|-----------------|-----|----|---------|--------|
| Rob Adams       |     |    |         |        |
| Ken Adams       |     |    |         |        |
| Wilma Hicks     |     |    |         |        |
| Sonny Knighton  | V.  |    |         |        |
| Desiree Dyer    |     |    |         |        |
| Owen Adams      | V   |    |         |        |
| Lenny Adams     | 7   |    |         |        |

eter evenument call

## UPPER MATTAPONI TRIBE ORDER NO. 2024-4



The Council, meeting on January 27, 2024 hereby adopts the personnel policies of the Upper Mattaponi Tribe, as they are now and as they may be amended from time to time, as applicable to the employees of the Council of the Upper Mattaponi Tribe.

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